



ANNUAL REPORT 2023

A Year of Impactful Growth



The Mind Trust

MISSION

The Mind Trust strives to provide every Indianapolis student access to an excellent education by amplifying the power of neighborhoods and communities to lead education change, supporting schools to grow and excel in a thriving education ecosystem, and promoting racial equity in education.

VISION

Indianapolis will be a city where every child has access to an excellent education in pursuit of a day when race and income are no longer predictors of life outcomes.



Students in class
at Circle City Prep.

OUR BELIEFS

- * Our education system has never effectively served Black, Latino, or low-income students.
- * Children—no matter their background or circumstances—can excel under the right conditions.
- * The perspectives of community members must be valued and their voices should shape education innovation and transformation.
- * Great teachers and school leaders are the most critical ingredients for student success.
- * Great schools have the autonomy to innovate and make decisions at the school and classroom levels and are held accountable for achieving excellent results for their students.



DIVERSITY, EQUITY, AND INCLUSION STATEMENT

The Mind Trust is committed to diversity, equity, and inclusion (DEI) in all we do to ensure present and future educational success for all students in Indianapolis. Upholding these principles is critical for our staff, Fellows, community stakeholders, and partners to spark systemic change. We recognize the past and continued existence of racism and discrimination in our education system, in particular their adverse effects on our students of color.

THE MIND TRUST'S VALUES



COMMUNITY

We value the diverse perspectives of our community and stakeholders, particularly those who share the backgrounds of our city's students. We seek to strengthen our work by acting with empathy, learning from others, and leading through partnership.



ENTREPRENEURSHIP

We encourage and seek innovations that challenge the status quo. We forge new paths by responding to problems with visionary solutions and pursuing implementation with courage.



EQUITY

We operate with the unwavering belief that all students and communities deserve the opportunity to thrive. Because of this, we invest in ideas and leaders to build systems that eliminate barriers, elevate opportunity, and amplify the power of communities.



IMPACT

We act boldly and persistently to create outstanding educational opportunities for all students across our city, both now and in the future. We believe that great schools lead students to academic success, transform communities, and create new opportunities in the lives of their students.



INTEGRITY

We act firmly by our values. When necessary, we make tough decisions, follow through on our commitments, and are responsible stewards of our resources.



TEAM

We collaborate to spark innovation and develop transformative ideas. We care for our colleagues, laugh together often, and encourage excellence in one another.



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A MESSAGE FROM OUR CEO

Dear Friends,

As we reflect on 2023, I am grateful for the passion, dedication, and innovation that has propelled The Mind Trust toward achieving our mission of ensuring every student in Indianapolis, without exception, has access to a high-quality education. Our team and community have worked together to achieve groundbreaking, system-level solutions that move our city and state forward in positive ways.

Here are a few highlights from the past year that The Mind Trust's team and our partners accomplished to support better student outcomes:

- * **Supported** the launch of four new schools in the fall of 2023, which brings our total to 49 schools that serve over 12,000 students and will serve more than 21,000 students at scale.
- * **Made investments** to grow seven proven charter school networks through Capacity Building Awards and School Launch Fellowships: Adelante Schools, Circle City Prep, Christel House DORS, Girls IN STEM, Herron Classical Schools, The EXCEL Center, and Purdue Polytechnic High School.
- * **Awarded** \$315,000 in School-Community Partnership Investments to 24 Indianapolis nonprofits or community-based organizations to expand student and family access to cultural, health, and academic programming.

- * **Partnered** with United Way of Central Indiana to offer Indy Summer Learning Labs for a third year; more than 45 sites served 5,000 students across Indianapolis in 2023 and continued to drive math and reading gains.
- * **On behalf of the Indiana Department of Education** (IDOE), grew Indiana Learns, a statewide math and reading tutoring grant program; more than 20,200 students have claimed awards and scheduled more than 180,500 hours of tutoring.
- * **Celebrated** Indianapolis charter school proficiency gains on the 2023 ILEARN and SAT assessments; for example, the top 10 public high schools for Black students within Indianapolis Public School (IPS) boundaries on SAT college-readiness rates are IPS innovation charter schools.

The progress achieved in 2023 was only possible because of The Mind Trust's dedicated staff and board, and through authentic partnership with educators, community organizations, and families. This collaborative spirit will help us continue to tackle the systemic barriers students and families face to access high-quality public education.

With gratitude,

Brandon Brown
CEO



ABOUT THE MIND TRUST

OUR INDIANAPOLIS-BASED TEAM IS PASSIONATE ABOUT improving education and life outcomes for K-12 students in our city and beyond. We do this by:

Growing Great Schools

The Mind Trust has supported the launch of 49 high-quality public schools in Indianapolis. We continue to support the growth of high-quality public schools through fellowships and investments in schools and networks that have proven results for students.

Supporting Existing Schools

We manage investments and partnerships to foster collaborative learning, increase student achievement, and ensure operational excellence for a community of more than 60 Indianapolis charter and innovation network schools.

Engaging the Community

Great schools are essential for a thriving Indianapolis. We are proud to provide opportunities for people in our city to connect with schools, support students, and advocate to ensure high-quality education for every student.

Creating and Managing Innovative Programs

Our team has helped develop and manage transformative programs that enhance student learning, such as Indiana

Learns and Indy Summer Learning Labs. These programs play a crucial role in achieving our goal of tripling Indianapolis student proficiency by 2027.

Our Current Strategic Plan Headline Goal

By 2027, public school students within the IPS geography will be served by a system of autonomous schools where three times as many students will be academically proficient.



Sixth-grade students at Liberty Grove Schools at Elder Diggs School 42.



WHAT WE DO



SCHOOL ENROLLMENT

2023–2024 Enrollment: Who Do Our Schools Serve?

ANALYZING ENROLLMENT DATA EACH YEAR CAN HELP us understand what education options families are interested in and inform decisions that affect our evolving education system.

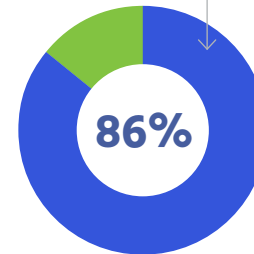
Indianapolis charter and innovation network schools now serve 59% of all public school students within IPS boundaries.

Here are three key takeaways from our analysis.

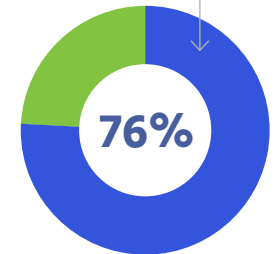
1. Indianapolis charter school enrollment continues to steadily increase. Since the first year of the pandemic (2019–2020), Indianapolis charter school enrollment has increased by 21% or by 5,127 students.
2. Enrollment for all public schools (charter, innovation network, and district-run) within IPS boundaries is higher than it has been for more than a decade, indicating the growing number of school options is bringing families back to Center Township schools.
3. The vast majority of students enrolled in Indianapolis charter schools are students of color and students who qualify for free or reduced-price lunch.

2023 CHARTER SCHOOL DEMOGRAPHICS

86% of Indianapolis charter school students are **STUDENTS OF COLOR**.



76% of Indianapolis charter school students **QUALIFY FOR FREE OR REDUCED-PRICE LUNCH**.



Learn more about current enrollment trends on our blog by scanning the QR code.



A majority of students enrolled at Indianapolis charter schools, like Avondale Meadows Academy, are students of color

Analyzing Student Achievement: ILEARN Results

THE MIND TRUST ANALYZES ILEARN AND SAT RESULTS to understand how well public schools in our city are driving learning gains and closing academic disparities. We specifically focus on disaggregating data to understand the extent to which all student groups are making academic gains.

2023 ILEARN Results

On the 2023 ILEARN, Indianapolis independent charter school students made larger proficiency gains than their peers at district-managed schools and in comparison to the statewide average. This was specifically true for Black, Latino, low-income, special education, and English Language Learner student groups. Additionally:

- * Independent charter school students achieved more than double the average state proficiency increase during the last two years of pandemic recovery.
- * Black students at independent charter schools achieved proficiency rates that were three times the local district average and 50% higher than the Black student township average.
- * Black students at independent charter schools surpassed the statewide pass rate average for Black students.

- * Black students at independent charter schools now **outperform 10 of 11** Marion County school districts.
- * Latino students at independent charter schools achieved proficiency rates that were nearly double the local district average, **outperformed nine of 11** Marion County school districts, and have made proficiency point gains over the last two years at more than double the rate of the statewide Latino average.
- * Special education students at independent charter schools achieved proficiency rates that were more than double the local district average and outperformed their peers at **eight of 11** Marion County school districts.



ILEARN & SAT RESULTS

2023 ILEARN RESULTS

This year, the **TOP four public schools within IPS boundaries that made the biggest proficiency gains were charter and innovation schools.**



CIRCLE CITY PREP



WEST





ILEARN & SAT RESULTS

Analyzing Student Achievement: SAT Results

MOST OF THE 11 MARION COUNTY SCHOOL DISTRICTS saw decreases or relatively no change in their SAT college-readiness rates. Additionally, most districts saw decreases for Black and Latino student pass rates.

However, innovation network school students in Indianapolis saw significant increases in college-readiness rates, improving 10.6 percentage points. Specifically, innovation network schools saw meaningful increases in SAT college-readiness rates for Black, Latino, low-income, and special education students.

- * Innovation charter high schools now outperform state college-readiness rates for all student groups, including Black, Latino, low-income, and special education student groups.

Other highlights include:

- * Overall, **nine of the top 10** public high schools within IPS boundaries are charter and innovation schools.
- * The **top 10** public high schools within IPS boundaries for Black student college-readiness are innovation charter high schools.
- * For Black students, **five of the top six** public high schools within Marion County are charter and innovation schools.

- * For Latino students, **three of the top five** public high schools within Marion County are charter and innovation schools.
- * Overall, innovation charter school college-readiness rates were **more than seven times higher** than the local district and almost double the township average.
- * For Black students, innovation charter school college-readiness rates were **nine times higher** than the local district and more than double the township average.
- * For Latino students, innovation charter school college-readiness rates were **more than four times higher** than the local district and were double the township average.
- * For special education students, innovation charter school college-readiness rates were **more than 21 times higher** than the local district, three times higher than the state average, and higher than all 11 Marion County district averages for special education students.

Our team is grateful for the work of educators, parents, and community members to help students move forward in the wake of the pandemic.

2023–2024 ILEARN & SAT RESULTS

ILEARN RESULTS

For Black students, 14 of the 18 public schools within IPS boundaries that made the biggest proficiency gains were charter and innovation schools.



ILEARN RESULTS

For Latino students, 10 of the top 12 public schools within IPS boundaries are charter and innovation schools.



SAT RESULTS

For Black students, the top 10 public high schools within IPS boundaries are charter and innovation schools.



SAT RESULTS

For Latino students, eight of the top 10 public high schools within IPS boundaries are charter and innovation schools.





**INDIANA
LEARNS**



Learn more about
Indiana Learns at
indianalearns.org or
scan the QR code.



Indiana Learns: Increasing Access to High-Dosage Tutoring Support

INDIANA LEARNS IS A STATEWIDE TUTORING GRANT program that was authorized by the Indiana General Assembly. Launched in October 2022, Indiana Learns provides renewable \$1,000 scholarships to eligible families to use for English/Language Arts (ELA) and Mathematics tutoring. The initiative’s goal is to increase access to effective, out-of-school academic support to help students recover from learning disruptions caused by the COVID-19 pandemic. The program is a statewide collaborative effort between the Indiana Department of Education and The Mind Trust.

Enrollment Milestones

Since the program’s inception, Indiana Learns surpassed numerous enrollment goals—reaching benchmarks nearly nine months ahead of the initial enrollment

timeline. The program intended to enroll 13,500 students by June 30, 2024. This figure was surpassed by the end of September 2023. By the end of the 2023–2024 program year, Indiana Learns had more than 20,200 active students who completed more than 180,500 hours of math and reading tutoring.

Longest-Standing Learning Partners

Indiana Learns has more than 320 approved learning partners, which are the schools and organizations that provide tutoring services.

Longest-standing partner organizations:

- * Bilingual Bridges – Approved Oct. 2022
- * Marian University Center for Vibrant Schools – Approved Oct. 2022

**INDIANA
LEARNS’
IMPACT ON
INDIANA
STUDENTS**

18

**ON AVERAGE, EACH
STUDENT COMPLETES
18 HOURS OF
TUTORING OVERALL**

\$20.5M

**MORE THAN \$20.5
MILLION IN CLAIMED
MATH AND READING
GRANTS**

320+

**MORE THAN 320
TOTAL APPROVED
LEARNING PARTNERS**

The Indiana Learns team helping parents sign up their students for \$1,000 tutoring grants.



- * Sylvan Learning Centers – Approved Oct. 2022
- * College Tutors of Indiana – Approved Nov. 2022
- * Huntington Learning Centers – Approved Dec. 2022

Longest-standing partner schools:

- * Wawasee Community School Corporation – Approved Oct. 2022
- * School City of Mishawaka – Approved Nov. 2022
- * Greenwood Community Schools – Approved Dec. 2022
- * Merrillville School Corporation – Approved Jan. 2023
- * Evansville-Vanderburgh School Corporation – Approved July 2023
- * Enlace Academy - Approved Aug. 2023

INDIANA LEARNS TIMELINE



OCTOBER 2022

Indiana Learns launches, offering up to \$1,000 to qualifying 4th and 5th grade students.



MARCH 2023

100+ learning partners onboarded



APRIL 2023

Indiana Learns expands eligibility criteria to include 3rd–8th grade students.



JULY 2023

\$10 million in claimed grants and 10,000 students enrolled!



DECEMBER 2023

\$18.5 million in claimed grants and 18,000 students enrolled!



AUGUST 2023

Indiana Learns announces that the program will replenish accounts once they reach a balance of \$200—giving families prolonged access to the grant.



**POWERED
BY ISLL**



Learn more about Indy Summer Learning Labs at indysummerlearninglabs.com or scan the QR code



Indy Summer Learning Labs: Continued Results & Growing Impact

LAUNCHED IN THE SUMMER OF 2021 AS A RESPONSE to significant learning loss caused by the COVID-19 pandemic, Indy Summer Learning Labs (ISLL) serves students who can benefit from continued summer instruction and enrichment activities to drive increased math and reading achievement. This cross-sector initiative involves schools and community organizations working together to meet the needs of Marion County families.

ISLL consists of five weeks of programming in June and July at dozens of sites across Marion County. ISLL served students for a third year in the summer of 2023. A few key hallmarks of the program are:

- * Sites are free or low-cost and are located in areas that need additional access to affordable summer enrichment programs.
- * Each day, students receive daily math and reading instruction and participate in fun enrichment activities like art, field trips, community service, and sports.
- * Instruction is taught by licensed teachers who use a high-quality curriculum created by the Lavinia Group that matches Indiana state learning standards.
- * The program is open to students entering grades 1 through 9 after the summer break.

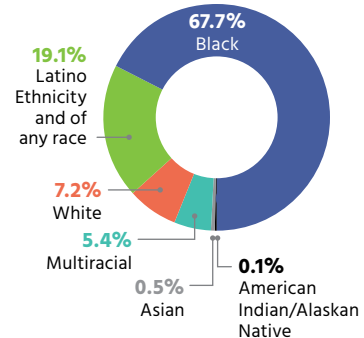
The Mind Trust is grateful for the incredible partnership of United Way of Central Indiana to help operate the program from 2021 to 2023. The Mind Trust is serving as the anchor partner for the program in 2024.

2023 ISLL Enrollment

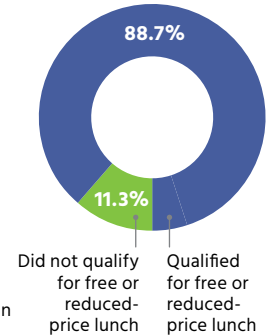
In 2023, Indy Summer Learning Labs served nearly 5,000 Marion County students. Of these students, 93% identified as students of color, 89% qualified for free or reduced-price lunch, and 23% were English Language Learners.

2023 ISLL STUDENT ENROLLMENT

RACIAL DEMOGRAPHIC BREAKDOWN



INCOME BREAKDOWN



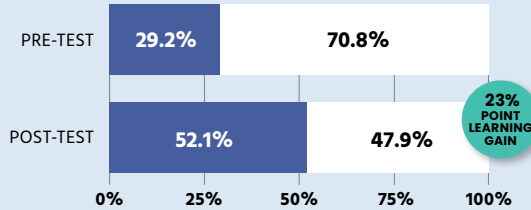
A THIRD YEAR OF ISLL LEARNING GAINS

All Indy Summer Learning Labs students take an assessment during the first and last weeks of the program. For the third year in a row, students participating in ISLL saw learning gains in both math and reading at the end of the five-week program.

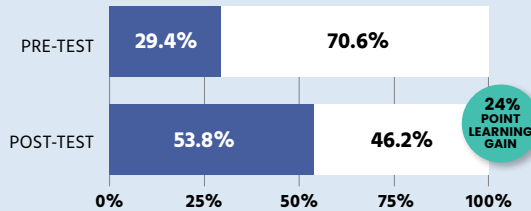
Scores within the Basic or Proficient range indicate that the student passed the assessment and is showing mastery of grade-level math and reading standards. A score within the Below or Approaching range means a student has not passed the assessment.

2023 ELA LEARNING GAINS

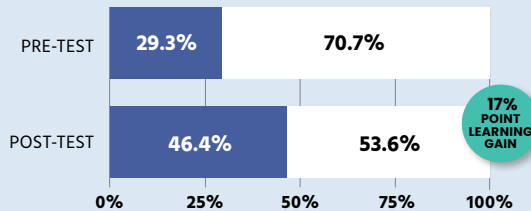
ALL STUDENTS



BLACK STUDENTS



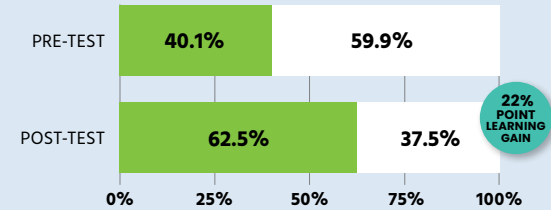
LATINO STUDENTS



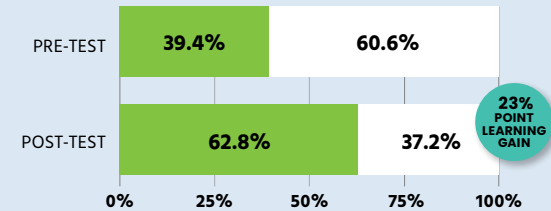
■ Scored basic or proficient □ Scored below or approaching

2023 MATH LEARNING GAINS

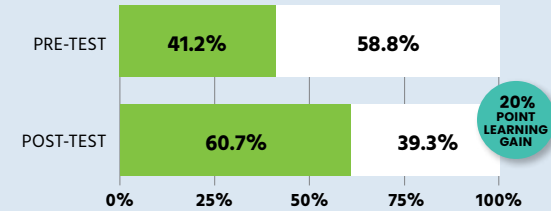
ALL STUDENTS



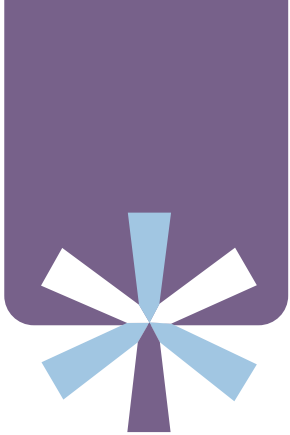
BLACK STUDENTS



LATINO STUDENTS



■ Scored basic or proficient □ Scored below or approaching



**GROWING
GREAT
SCHOOLS**

Great Schools: What Makes a High-Quality School?

WHAT MAKES A HIGH-QUALITY SCHOOL? WE BELIEVE there are three key conditions for a school to have the best chance of success:

- * A talented school leader who can execute a vision for student success.
- * Contractual autonomy to make decisions as close to students as possible.
- * Rigorous accountability to ensure effective academic, operational, and sustainability goals are met.

In Indianapolis, schools with these conditions—charter and

innovation schools—make the most academic progress for Black, Latino, and low-income students. The Mind Trust works to grow great public schools and support existing ones to ensure every student in our community can access a transformative education.

Our team has supported the launch of 49 public charter and innovation network schools in Indianapolis. The majority of public charter and innovation network schools in the city have been founded or expanded through The Mind Trust’s fellowships and investments.

2023 SCHOOL LAUNCH FELLOWS



GARRETT GAMMONS
Middle School Principal,
Emma Donnan



KYLE GAVIN
Principal Fellow,
Emma Donnan



ALISE DALSTROM
Assistant School Leader
of Student Supports,
Circle City Prep



SAMI HYDE
Assistant School
Leader of Academics,
Circle City Prep



CHRISTAL WESTERHAUS
Founder and Head of School,
Girls IN STEM Academy



LACEY BEATTY
Director of Leadership
Development and Support,
Purdue Polytechnic H.S.



2023 ribbon cuttings at Herron Preparatory Academy (at left) and at Circle City Prep's new cafeteria, C3 (below).



School Launch Fellows

In 2023, we selected six Indianapolis school leaders for the School Launch Fellowship, which provides proven leaders with one to two years of support to grow an existing charter school network. Leaders from Adelante Schools, Circle City Prep, Girls IN STEM Academy, and Purdue Polytechnic High School were selected for the Fellowship.

Growing Great Schools

We are proud to support the growth of high-quality school networks with a proven track record of serving students and families well. Our work to support new school launches helps advance our mission of ensuring all students have access to a great school that best meets their needs.

The Mind Trust provides financial investments, strategic school launch support, and targeted leadership development to help launch new public schools.

\$1.6 Million in Capacity-Building Awards to grow proven networks

In 2023, The Mind Trust awarded four high-performing K-12 and adult charter school networks funding to support the growth of each network through launching new campuses or expanding current ones.

- * Christel House DORS – \$240,000

- * Circle City Prep – \$250,000
- * The Excel Center – \$200,000
- * Herron Classical Schools – \$1,000,000

Schools in Development

Opening in Fall 2024

- * Girls IN STEM Academy
- * The Match High School

In Development to Open or Expand an Existing Campus in Fall 2025

- * Herron Preparatory Academy
- * Purdue Polytechnic High School West
- * Victory College Prep





GROWING GREAT SCHOOLS

Supporting Existing Schools

THE MIND TRUST IS PASSIONATE ABOUT ENSURING the schools in our city are operating with excellence for the students and families they serve.

High-Quality Schools Review

Indianapolis is home to some of the highest performing schools in the state, especially when it comes to serving students of color and students from low-income households. Our team reviews data and practices to understand how high-performing schools are driving results and to make sound decisions for our investments.

Fostering a Collaborative Community

The Mind Trust's Great Schools Team began hosting quarterly gatherings for Indianapolis charter and innovation network school leaders. The convenings introduce quality resources and partners, review pathways of support, allow for sharing best practices, and provide networking opportunities with local educators.

Pathways of Support

During the 2023–2024 school year, The Mind Trust's investments in existing schools focus on four key areas: high-dosage tutoring, governance, strategic planning, and literacy. The focus areas help schools drive strong academic impact and organizational sustainability.

Emerging Leaders Fellowship, Cohort 1

In 2023, The Mind Trust selected the first cohort of Emerging Leaders Fellows, a three-year fellowship experience for charter and innovation network school educators who want to grow their impact on Indianapolis students.

- * Mary Brody, KIPP Indy Schools, Director of Instruction for grades 3–5
- * Avience Brown, Victory College Prep, Assistant Principal of Humanities
- * Jessica DeLaCruz, Emma Donnan Elementary and Middle School, Adelante Schools, Multilingual Learner Teacher
- * Ciara Jones, Avondale Meadows Middle School, Assistant Principal
- * Stephanie Rendon-Silva, Circle City Prep, Director of Operations



A kindergarten class at Circle City Prep.



Purdue Polytechnic High Schools' 2023 graduation.

GREAT SCHOOLS FOR OUR CITY

The Mind Trust has supported the launch of 49 public schools in Indianapolis, including four schools in 2023. We are proud to continue growing strong public school options and support existing options that are serving kids and families well.

2023

Christel House DORS West
Decatur High Ability Academy
The EXCEL Center Southeast
Washington Irving Community School

2022

Circle City Prep Middle School
Liberty Grove Schools at Elder Diggs School 42
Monarca Academy
Rooted School Indianapolis Middle School

2021

Herron Preparatory Academy
Paramount Online Academy
Promise Prep

2020

BELIEVE Circle City High School
Christel House Watanabe High School
Cold Spring Middle School at Marian University
Emma Donnan Elementary and Middle School, operated by Adelante Schools
Phalen Leadership Academy at Louis B. Russell School 48

Phalen Virtual Leadership Academy
Rooted School Indianapolis
Sankofa School of Success at Arlington Woods School 99
The PATH School at School 67

2019

Invent Learning Hub
KIPP Indy Legacy High
Paramount Englewood
James and Rosemary Phalen Leadership Academy High School
Purdue Polytechnic High School North

2018

Allegiant Preparatory Academy
Matchbook Learning at Wendell Phillips School 63
Paramount Cottage Home pilotED: Bethel Park
SUPER School 19
Thrival Indy Academy
URBAN ACT Academy at Washington Irving School 14

2017

Avondale Meadows Middle School
Circle City Prep
Edison School of the Arts 47

Herron-Riverside High School
Ignite Achievement Academy at Elder Diggs School 42
Purdue Polytechnic High School Englewood

2016

Cold Spring School at Marian University
Global Preparatory Academy at Riverside 44
Kindezi Academy
Phalen Leadership Academy at George H. Fisher 93

2015

KIPP Indy Unite Elementary
Phalen Leadership Academy at Francis Scott Key School 103

2014

Christel House Academy West

2013

Enlace Academy
George and Veronica Phalen Leadership Academy
Christel House DORS-South

2003

Charles A. Tindley Accelerated School, formerly Tindley Collegiate Academy



COMMUNITY ENGAGEMENT

Engaging Our Community on Education Issues

THE MIND TRUST BELIEVES THAT NEIGHBORHOODS and communities most impacted by educational inequity must be the ones to drive systemic changes in our educational system.

Our community engagement work:

- * Connects families with high-quality school and educational program options
- * Facilitates connections between schools and community partners
- * Invests in locally-based community organizations that are doing impactful work for Indianapolis students and families
- * Creates opportunities for families, community members, educators, and leaders to share what they want to see improve in our K–12 education system

2023 K–8 School Fair

The Mind Trust hosted a free K–8 school fair on June 3, 2023 at the Global Village Welcome Center. Families were able to meet with more than 35 public charter and innovation network schools at the fair along with community partners like Indiana Learns, Indy Summer Learning Labs, and Girl Scouts of Central Indiana to learn more about the programs they provide for students.

School-Community Partnership Investments

The Mind Trust’s School-Community Partnership Investments (SCPI) are awards that empower community organizations and schools to partner in creating programs that expand educational opportunities for Indianapolis students and families. Funding is often a key factor in the development and maintenance of strategic community partnerships. SCPI funds ensure schools and community organizations can keep working together on behalf of Indianapolis students.

The Mind Trust’s K–8 Fair at the Global Village Welcome Center in 2023.



In 2023, The Mind Trust awarded \$315,000 in SCPIs to 24 Indianapolis nonprofit or community-based organizations. Of the \$315,000 awarded in this round, \$282,500 went to nonprofits and \$32,500 went to community-based organizations.

In total, \$1,493,877 in SCPI funds have been awarded over the past five years to local organizations, the majority of which are led by people of color.

2023 SCPI awards

Community Empowerment and Health

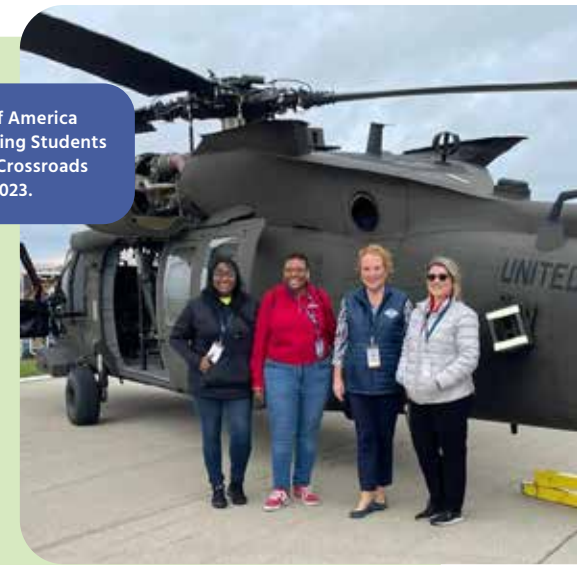
- * Bethel Cathedral African Methodist Episcopal Church of Indianapolis – \$4,000
- * Immigrant Welcome Center – \$25,000
- * TFT Design, LLC / Time for Them Magazine – \$10,000
- * The City League – \$10,000
- * Urban Initiative – \$2,500

Cultural Celebrations and Events

- * Asian American Alliance – \$10,000
- * International Marketplace Coalition – \$10,000
- * Island Mid Fest LLP – \$10,000
- * Lillian Davis Foundation, Inc. – \$3,000

- * SHE. Event Indy Co – \$2,500
- #### Student Success Programming
- * Aspire Higher Foundation – \$30,000
 - * Boys & Girls Clubs of Indianapolis – \$30,000
 - * Crossroads of America Council, Boy Scouts of America – \$15,000
 - * Fight for Life Foundation Inc. – \$10,000
 - * Girls IN STEM Academy, in partnership with Paramount Schools, Purdue Polytechnic High Schools, Every Girl CAN STEM, and Girl Scouts of Central Indiana – \$50,000
 - * La Plaza, Inc. – \$30,000
 - * Ladies Under Construction, Inc. – \$5,000
 - * Latinas Welding Guild, Inc. – \$5,000
 - * Make-A-Wish Ohio, Kentucky & Indiana – \$2,500
 - * Marian University Latino Leadership Initiative – \$2,500
 - * Re-Generation Indy – \$10,000
 - * Recorder Women’s Auxiliary – \$15,000
 - * Starfish Initiative – \$20,000
 - * Witherspoon Presbyterian Church, Legacy Trunk Program – \$3,000

Crossroads of America Council, Soaring Students event at the Crossroads Air Show in 2023.



Lauren Peterson, Vice President of Community Engagement, at Global Preparatory Academy for their 2023 Black History Month community reading program.



EMPOWERED FAMILIES

Learn about EmpowerED Families by scanning the QR code or visiting empoweredfamiliesindy.org.



EmpowerED Families: Activating Parents & Community Members for Education Change

EMPOWERED FAMILIES IS AN INITIATIVE THAT connects with Indianapolis parents, families, community and school leaders to help build parent power and to activate change.

In 2023, EmpowerED Families:

- * Worked to build a base of parents and community members who are interested in deepening their knowledge of education.
- * Held meetings at schools and community centers to share information about school quality, bullying prevention, student leadership, special education services, and more.
- * Helped build the capacity of community members who are interested in advocating for changes they want to see in our city's education system.
- * Conducted research and facilitated conversations to learn more about what parents want to see continue and improve at the schools they have chosen for their children.

Meet Susan Sargent, EmpowerED Families parent advocate

"I am a proud parent of a student at Rooted School Indianapolis. I will always fight for my child. When it comes to education, there's a role we can all play when it comes

to that because all students need to be represented. I have a voice and I don't mind using it. Our children's lives and their future depend on the community looking out for them and making hard decisions that will ultimately support them."

Meet Elazia Davison, EmpowerED Families student advocate

"I advocate for the youth because I believe in the crucial role education plays in preparing us for future success. I recognize the potential within our youth and actively encourage participation in bettering our communities. While invested in our education and empowerment, I am committed to building a generation capable of driving positive change."

Kim Graham engages with families during a school parent meeting at Victory College Prep.



Parent Perspectives: What Indianapolis Families Want From Their Public Schools

“PARENT PERSPECTIVES: WHAT INDIANAPOLIS PARENTS and residents want from their public schools” is a joint report from The Mind Trust and EmpowerED Families. Responses from interviews and surveys with more than 2,000 Indianapolis parents and residents are represented in the report.

Marion County families and residents value school choice.

- * Nine in 10 Marion County survey respondents agree parents should have the choice to send their kids to schools that best fit their children’s needs.
- * 75% of survey respondents believe government leaders should enact policies that help parents make the best decisions for their child’s education.



The Mind Trust’s “Parent Perspectives” event included a panel of local parents.

“Parent Perspectives” explores five common areas that public charter and innovation school families love about their schools:

1. Sense of community
2. Personalized attention and high expectations
3. Diverse teachers and staff
4. Innovative curriculum and a 21st century approach
5. A safe learning environment

The report also explores three areas public charter and innovation school parents want to see improve:

1. Address a lack of transportation options
2. Ensure teacher retention is a focus
3. Expand extracurricular and specialized classes

Based on feedback from parents, the report shares recommendations for how community leaders can take action:

1. Continue to expand property-tax sharing with charter schools to help address the funding gap.
2. Embrace and support partnerships with innovation network schools.
3. Create solutions to transportation challenges.
4. Focus on collaboration over competition.



PARENT PERSPECTIVES

Read the full report by scanning the QR code or visiting themindtrust.org/parentreport.





RACIAL EQUITY

Scan the QR code to learn more about the Go Farther Literacy Fund.



Supporting Racial Equity Goals in Indianapolis Schools

THE MIND TRUST IS WORKING IN PURSUIT OF A DAY when race and income are no longer predictors of life outcomes.

Diversity, equity, and inclusion are woven into the work of all teams across our organization. Our team also develops and manages several initiatives aimed at increasing opportunities for marginalized students, including students of color and those from low-income households.

Go Farther Literacy Fund

The Go Farther Literacy Fund funds local projects that help Indianapolis children read at or above grade level. Awarded funds range from \$150 to \$5,000.

Funded projects aim to serve students in Center Township who are considered high-need. High-need students include students impacted by poverty, English Language Learners (ELL), foster youth, homeless/home instability, recent immigrants to the United States, students with individualized education plans (IEPs) or 504 plans, and/or students who are academically below grade level.

At the end of 2023, The Mind Trust awarded \$50,000 to 18 local families and six local youth-serving nonprofit organizations and schools.

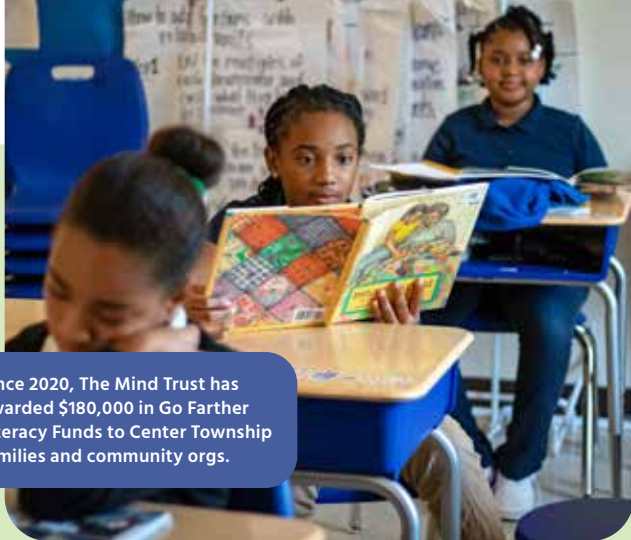
Examples of funded projects include:

- * Shantel Badji created a program for students receiving services from the Department of Child Services.
- * Gloria Combs purchased high-quality literacy materials for her four children.
- * Jessica Davis created an expansive digital home library to offer her students a safe space to indulge in reading with books that match their interests.
- * Spanish for Entities' award supported the Libros Para Indy program, which gives families access to bilingual books to promote reading for pleasure.

The Mind Trust has awarded \$180,000 in Go Farther Literacy Funds since 2020. The first three rounds of The Mind Trust's Go Farther Literacy Fund provided \$130,000 to 50 recipients.



Amber Echols developed a reading and literacy kit for students at two Indianapolis schools as her Literacy Fund project in 2022.



Since 2020, The Mind Trust has awarded \$180,000 in Go Farther Literacy Funds to Center Township families and community orgs.

Achievement Project

The Achievement Project is an opportunity for parents and schools to work together to co-create a solution for improving student achievement. Parents attend sessions to learn more about academic supports, understand potential solutions, and collaborate with their school on designing and implementing programming that will aid students in becoming academically proficient.

In the 2023–2024 school year, The Mind Trust engaged Adelante Schools, Invent Learning Hub, KIPP Indy, The PATH School, and Sankofa School of Success in implementing The Achievement Project.

HIFIVE Cultural Curriculum

Developed in partnership with Hoosier teachers and a nationally-recognized curriculum specialist, the HIFIVE Cultural Curriculum launched an English/Language Arts

(ELA), Indiana state standards-based curriculum that focuses on the historical contributions of Black and Latino communities in Indiana. Lessons are available for K–12 level content.

HIFIVE works to increase diverse representation in the classroom and student engagement. All content lessons have rigorous exit assessments that mimic tests like the IREAD, ILEARN, or SAT, to both provide data to educators and give students valuable test prep experience.

Unit: K–2 / curriculum written by Lydia Glover

Students engage deeply in their local communities while learning more about the impact of Black entrepreneurship on communities throughout Indiana.

Unit: 3–5 / curriculum written by Lavinia Group

Students explore the essential question: In what ways have Black and Latino individuals and organizations in Indiana advocated for their communities?

Unit: 6–8 / curriculum written by Bridgett Hudson

This unit is centered around the poetry of Mari Evans, an author and activist who spent the majority of her adult life in Indianapolis, IN.

Unit: 9–12 / curriculum written by Tylie Mendoza-Robertson and Aisha Bowen

In this unit, students examine the essential question: What opportunities and challenges exist for an education ecosystem experiencing an increase in its multilingual learner population?



HIFIVE authors Tylie Mendoza-Hudson, Bridgett Hudson, and Lydia Glover.

Learn about HIFIVE Cultural Curriculum by scanning the QR code or visiting hifiveindiana.org/home.





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The Mind Trust staff at
our annual retreat in 2024.

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*This list represents contributions from donors who supported
The Mind Trust from July 1, 2022 through June 30, 2023.*

FINANCIALS

The Mind Trust, Inc. SUMMARIZED STATEMENT OF POSITION

As of June 30, 2023

ASSETS

Cash & Investments	\$10,386,252
Investments (at fair value)	\$12,280,331
Receivables & Prepaid Expenses	\$3,475,775
Fixed Assets	\$39,079
Other Assets	\$259,008

TOTAL ASSETS \$26,440,445

LIABILITIES AND NET ASSETS

Liabilities

Accounts Payable (includes accrued expenses)	\$985,612
Long-term Lease Liability	\$125,818

TOTAL LIABILITIES \$1,111,430

Net Assets

Without Donor Restrictions	\$7,830,147
With Donor Restrictions	\$17,365,678

TOTAL NET ASSETS \$25,195,825

TOTAL LIABILITIES AND NET ASSETS \$26,440,445

The Mind Trust, Inc. SUMMARIZED STATEMENT OF ACTIVITIES

For the twelve months ending June 30, 2023

REVENUE/SUPPORT

Gifts & Grants to The Mind Trust	\$25,658,862
Consulting Services	\$3,172,093
Interest & Other Income	\$1,050,414

TOTAL REVENUE AND SUPPORT \$29,881,369

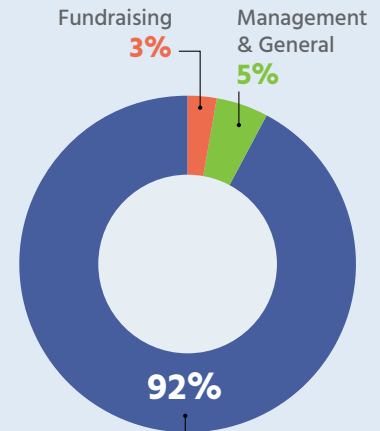
EXPENDITURES

The Mind Trust's Programs and Investments in Partner Organizations	\$19,981,206
Management & General	\$1,096,948
Fundraising	\$633,066

TOTAL EXPENSES \$21,711,220

2022-23 EXPENSES

A BREAKDOWN OF OUR \$21.7
MILLION IN EXPENDITURES
FOR THE YEAR



The Mind Trust's Programs
and Investments in
Partner Organizations

HOW YOU CAN SUPPORT THE MIND TRUST

Are you looking to deepen your impact on Indianapolis students and schools? Multiple opportunities exist for you to influence educational equity for students across Indianapolis.

Consider donating to The Mind Trust so that we can ensure every student, regardless of race, socioeconomic status, or zip code, receives an excellent education.

A FEW EXAMPLES OF THE IMPACT YOUR GIFT CAN HAVE:

\$50 SUPPORTS EDUCATORS participating in innovative professional development programs

\$100 ALLOWS THE MIND TRUST to engage in translation services to ensure school choice information is available to families in multiple languages.

\$250 SECURES THE OPPORTUNITY for a school leader to receive a full year of coaching.

\$500 PROVIDES A STUDENT ACCESS to one week of high-quality summer learning.

\$1,000 UNLOCKS SUPPORT to a community-based partner that is providing high-quality literacy resources to children.



Science class at Avondale Meadows Middle School.



TO GIVE

Visit themindtrust.org/donate, scan the QR code or text **DONATE** to (888) 294-2519. We are also happy to accommodate a gift of stock or other alternate gift. Please contact Jeremy Smith at jsmith@themindtrust.org.



The Mind Trust

Transformative education. Rooted in equity.

1630 N. Meridian St., Suite 450
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themindtrust.org



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